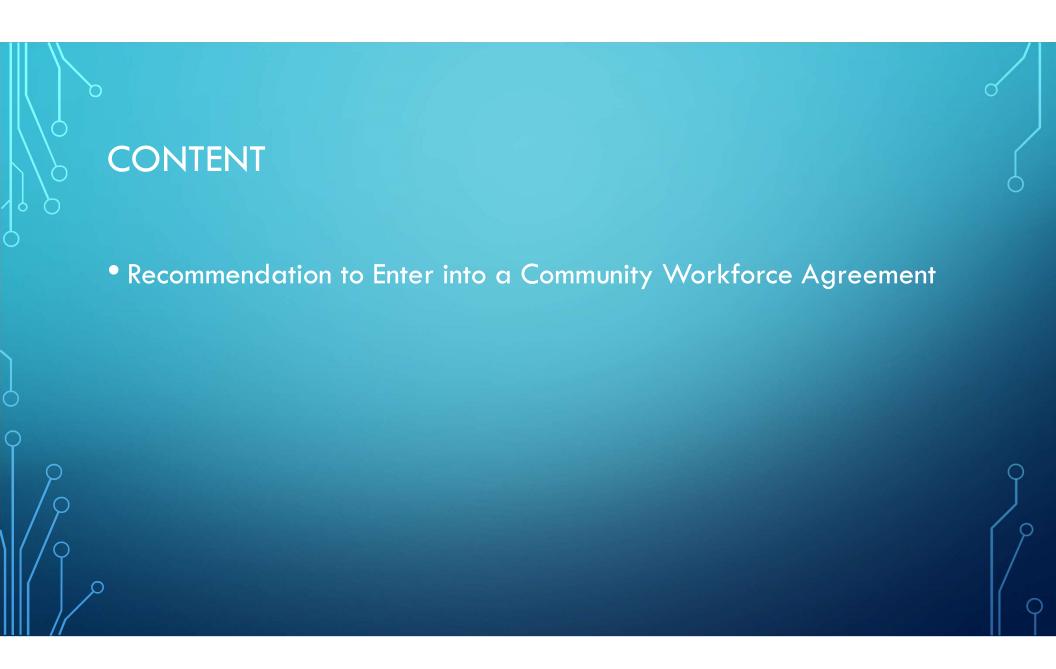
COMMUNITY WORK FORCE AGREEMENT

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COUNTY OF VENTURA BOARD OF SUPERVISORS

SEPTEMBER 15, 2020



COMMUNITY WORKFORCE AGREEMENT

- Provide Uniform Wages, Benefits, Overtime Pay, Safe Working Conditions, Established Rules and Requirements on Major Construction Projects
- Provide Contractors with a Reliable and Uninterrupted Supply of qualified workers at Predictable Costs.
- Ensure Projects will be completed on time and on budget due to the Supply of Qualified Labor and Relative Ease of Project Management
- Ensure no Labor Strife by Prohibiting Strikes and Lockouts; and Procedures to Resolve Labor Disputes

COMMUNITY WORKFORCE AGREEMENT

- Make Large Projects Easier to Manage by Placing Union Under ONE Contract CWA
- Include Provisions to Recruit and Train Workers Requiring Contractors to Participate in Recruitment, Apprenticeship, and Training Programs for Women, Minorities, Veterans, and other Under –Represented Groups
- Improves Work Safety by Requiring Contractors and Labor to Comply with Project Safety Rules and Requirements
- CWAs hire LOCAL LABOR, helps assists our County's local economy and business